

## **Grendene S.A. – Listed Company**

Corporate Taxpayers ID – CNPJ/MF nº 89,850,341/0001-60  
Company's Register: NIRE Nº 23300021118-CE

### **FINAL SUMMARIZED VOTING MAP**

#### **Annual and Extraordinary General Meeting – April 22, 2024**

Pursuant to CVM resolution 81/2022, Grendene S.A (GRND3) discloses to its shareholders and the market in general the final summarized voting map (attached), which consolidates its shareholders' voting instructions, indicate both on a remote basis and in person, for each one of the items to be examined, discussed and voted at the Annual and Extraordinary General Meeting was held today and showing the total number of approval and rejection votes cast together with abstentions for each item on the Day's Agenda.

Sobral, April 22th, 2024.

Alceu Demartini de Albuquerque  
Investor Relations Officer

RESOLUTION DESCRIPTION	NUMBER OF SHARES					
	APPROVE (YES)	%	REJECT (NO)	%	ABSTAIN	%
<b>Deliberations / Issues related to AGM</b>						
1. To approve the management accounts and the accounting and/or financial statements of the Company and the Management Report, accompanied by the report of the Independent Auditors and the opinion of the Audit Committee for the fiscal year ended on December 31, 2022.	231.407.691	29,87%	-	0,00%	543.418.044	70,13%
2. To deliberate on the allocation of the net profit for the fiscal year 2023 and the ratification of the advances and distributions of dividends and interest on equity as well as the balance of dividends, in accordance with the proposal of the Companys management bodies. The Board of Directors, in a meeting held on February 29, 2024, in accordance with the corporate bylaws and the dividend policy, proposed to allocate the net profit for the fiscal year ended on December 31, 2023, determined in accordance with Article 32 of the Corporate Bylaws and the Brazilian Corporation Law (Lei das S.A.), in the amount of R\$557,670,992.91, as follows:  a) R\$274,688,369.97 for the constitution of the tax incentive reserve, pursuant to art. 195-A, of the Corporate Law; b) The Company did not constitute a legal reserve in the fiscal year 2023, under the terms of Article 193 of the Brazilian Corporation Law, as it reached the maximum limit for the constitution of the legal reserve in the fiscal year 2022; c) R\$70,745,655.74 distributed as the minimum mandatory dividend, under the terms of Article 32 of the Companys Corporate Bylaws; d) R\$212,236,967.20, related to the remaining balance of the result of the fiscal year 2023, distributed as additional dividends; and e) Additionally, ad referendum of the Ordinary General Meeting that will review the balance sheet and the financial statements for the fiscal year ended on December 31, 2023, the distribution of prescribed dividends, in the amount of R\$4,791.44, as per Article 287, Section II, subsection a, of the Brazilian Corporation Law.	774.739.835	99,99%	-	0,00%	85.900	0,01%
3. Define the number of members of the Board of Directors to be elected, observing the statutory limit.  In accordance with the provisions of article 15 of the Companys bylaws, the Board of Directors is composed of at least five (5) and at most seven (7) effective members.  The Managements proposal for the next 2-year term (2024/2025 biennium) is the election of 7 (seven) effective members, maintaining the current number of members.	774.739.835	99,99%	-	0,00%	85.900	0,01%
<b>Election of the board of directors by single group of candidates</b>						
Chapa Única Alexandre Grendene Bartelle - Presidente do Conselho de Administração Pedro Grendene Bartelle - Vice-Presidente do Conselho de Administração Mailson Ferreira da Nóbrega - Conselheiro Oswaldo de Assis Filho - Conselheiro Renato Ochman - Conselheiro Bruno Alexandre Licarião Rocha - Conselheiro Independente Walter Janssen Neto - Conselheiro Independente						
4. Nomination of all the names that compose the slate (the votes indicated in this section will be disregarded if the shareholder with voting rights fills in the fields present in the separate election of a member of the board of directors and the separate election referred to in these fields takes place). - Chapa Única	733.029.360	94,61%	41.710.475	5,38%	85.900	0,01%
5. If one of the candidates that composes your chosen slate leaves it, can the votes corresponding to your shares continue to be conferred on the same slate?	86.592.400	11,18%	42.407.127	5,47%	645.826.208	83,35%
6. In case of a cumulative voting process, should the corresponding votes to your shares be equally distributed among the members of the slate that you've chosen? [If the shareholder chooses "yes" and also indicates the "approve" answer type for specific candidates among those listed below, their votes will be distributed proportionally among these candidates. If the shareholder chooses to "abstain" and the election occurs by the cumulative voting process, the shareholder's vote shall be counted as an abstention in the respective resolution of the meeting.]	87.735.228	11,32%	-	0,00%	687.090.507	88,68%
7. View of all the candidates that compose the slate to indicate the cumulative voting distribution.  Alexandre Grendene Bartelle - Presidente do Conselho de Administração Pedro Grendene Bartelle - Vice-Presidente do Conselho de Administração Mailson Ferreira da Nóbrega - Conselheiro Oswaldo de Assis Filho - Conselheiro Renato Ochman - Conselheiro Bruno Alexandre Licarião Rocha - Conselheiro Independente Walter Janssen Neto - Conselheiro Independente	12.365.394 12.365.394 12.365.394 12.365.394 12.365.394 13.052.858 12.820.758	14,09% 14,09% 14,09% 14,09% 14,09% 14,88% 14,61%				
8. Do you wish to request a separate election of a member of the board of directors, under the terms of article 141, paragraph 4, I, of Law 6,404, of 1976? (The shareholder can only fill this field in case of keeping the position of voting shares uninterrupted for 3 months prior to the general meeting. If the shareholder chooses "no" or "abstain", his/her shares will not be computed for the request of a separate election of a member of the board of directors).	-	0,00%	1.915.356	0,25%	772.910.379	99,75%
9. Do you wish to request the cumulative voting for the election of the board of directors, under the terms of art. 141 of Law 6,404, of 1976? (If the shareholder chooses "no" or "abstain", his/her shares will not be computed for the request of the cumulative voting request).	915.882	0,12%	1.580.084	0,20%	772.329.769	99,68%

RESOLUTION DESCRIPTION	NUMBER OF SHARES					
	APPROVE (YES)	%	REJECT (NO)	%	ABSTAIN	%
10. Characterization of the independent members of the Board of Directors.	760.939.971	98,21%	13.799.864	1,78%	85.900	0,01%
11. To set the global remuneration of the administrators in accordance with article 14, of the Company's Bylaws.  For the period between January and December 2024, establish the annual global amount of up to R\$9,300,000.00 for management compensation, of which up to R\$2,200,000.00 for the Board of Directors and up to R\$7,100,000.00 for the Board of Executive Officers, according to the Management Proposal.	245.079.910	31,63%	886.328	0,11%	528.859.497	68,26%
12. Do you wish to request the establishment of a fiscal council, under the terms of article 161 of Law 6,404, of 1976? (If the shareholder chooses "no" or "abstain", his/her shares will not be computed for the request of the establishment of the fiscal council).	1.278.556	0,16%	87.447.500	11,29%	686.099.679	88,55%

RESOLUTION DESCRIPTION	NUMBER OF SHARES					
	APPROVE (YES)	%	REJECT (NO)	%	ABSTAIN	%
<b>Deliberations / Issues related to EGM</b>						
1. To deliberate on the Administration Proposal to amend Article 15 of the Companys Bylaws, in order to align it with Article 15, sole paragraph, of the New Market Regulation of B3.	774.679.835	99,96%	193.900	0,03%	85.900	0,01%
2. To deliberate on the Administration Proposal to amend Article 21 of the Companys Bylaws to eliminate the redundancy of clause e, renumber subsequent clauses to maintain structural order, and update the CVM regulation referred to in the current clause "j".	774.873.735	99,99%	-	0,00%	85.900	0,01%
3. To deliberate on the Administration Proposal to increase the Companys share capital by capitalizing the federal incentives reserve (IRPJ) in the amount of R\$1,024,828,453.10 (one billion, twenty-four million, eight hundred twenty-eight thousand, four hundred fifty-three reais and ten centavos), without issuing new shares, pursuant to §1 of Article 169 of the Corporations Law, so that the Companys share capital increases from R\$1,231,301,604.46 (one billion, two hundred thirty-one million, three hundred one thousand, six hundred four reais and forty-six centavos) to R\$2,256,130,057.56 (two billion, two hundred fifty-six million, one hundred thirty thousand, fiftyseven reais and fifty-six centavos).	774.873.735	99,99%	-	0,00%	85.900	0,01%
4. If item 3 (three) above is approved, deliberate on the Administration Proposal to amend the heading of Article 5 of the Companys Bylaws to reflect the new share capital of the Company.	774.873.735	99,99%	-	0,00%	85.900	0,01%
5. To deliberate on the Management Proposal to consolidate the Companys Bylaws as a result of the above-mentioned approved amendments.	774.873.735	99,99%	-	0,00%	85.900	0,01%